



**SECURE YOUR FUTURE AND OURS.**  
**JOIN THE SUFFOLK COUNTY POLICE DEPARTMENT**

**Application Deadline**  
**April 3, 2019**

## Accredited Law Enforcement Agency

An Equal Opportunity Employer • The Next Police Exam Is Scheduled For **June 15, 2019**



**Apply Now at [JoinSCPD.com](http://JoinSCPD.com)**

### Minimum Requirements

#### Age

- Minimum age: 19 years on the date of the written exam to be eligible for appointment.
- Maximum age: 34 years on the date of the written exam. (Applicants with active military duty, as defined in Section 243 (10-a) of the New York State Military Law, may deduct up to six years from their age to meet the maximum age requirement).

#### Education

- Graduation from a standard senior high school or possession of a high school equivalency diploma recognized by the New York State Department of Education, by the date of appointment. **(No college required for appointment).**

#### License Requirement

- Possession of a valid New York State operator's or chauffeur's license at the time of appointment.

#### Written Examination

- Candidates who attain a reachable passing grade will have to pass the following qualifying tests and evaluations: Medical, Personality Assessment (Psychological), Polygraph, Extensive Background Check & Physical Fitness Screening.

#### Citizenship & Residency

- Candidate must be a NY State resident and a US citizen at time of appointment.

### Salary And Benefits

#### Salary

- Starting Salary \$42,000\* annually, increasing incrementally to \$111,506 after twelve (12) years of service. \*Under 2012 labor agreement.

#### Benefits

- Full salary and benefits during entire training period.
- Night shift differential payments.
- Yearly uniform cleaning allotment.
- Thirteen (13) paid holidays.
- Longevity pay.
- Overtime payments (when available).
- All uniforms and equipment are supplied by the Department.
- Paid family dental and optical plans via PBA Union.
- Medical plans available at 15% of premium cost.

- Suffolk County Deferred Compensation plan.
- Fifteen (15) paid vacation days first year of service, increasing to twenty-seven (27) days after five (5) years of service.
- Thirteen (13) paid sick days first year of service, increasing to twenty-six (26) days after the first three (3) years of service; Unused sick days are cumulative.
- Up to three (3) paid personal days first year of service, increasing to five (5) days after three (3) years of service.
- \*Pension plan. Members are eligible for retirement after twenty (20) years of service at 50% of five (5) year final average salary. Vested retirement plan after ten (10) years.

**Don't want to miss the police Exam? Want us to send you a reminder?** Scan the QR code or go to: [www.surveymonkey.com/r/JOINSCPD](http://www.surveymonkey.com/r/JOINSCPD)

**Non-sworn civilian positions available:** Crime Analyst, ID Technician, Public Information Officer [www.suffolkcountyny.gov/civilservice](http://www.suffolkcountyny.gov/civilservice)

**Community Relations Bureau, Recruitment Section** Ph: 1.800.SCP.EXAM Email: [Joinscpd@suffolkcountyny.gov](mailto:Joinscpd@suffolkcountyny.gov) Website: [JoinSCPD.com](http://JoinSCPD.com)





### Veterans Benefits

- Non-disabled veterans: 5 points for Open Competitive Exams and 2.5 points for Promotional Exams.
- Disabled veterans: 10 points for Open Competitive Exams and 5 points for Promotional Exams.
- Military personnel are permitted to take a make-up exam if they are on active duty at the time of the police test.
- 30 paid leave days for military duty (Reserve and National Guard) annually.
- Military service buy back – up to 3 years of credit towards retirement.
- Job protection and security under federal USERRA Law and NYS Military Law.
- Civil service exam fee is waived for veterans residing in Suffolk County.

### Spanish Speaking Applicants

Spanish speaking applicants are eligible to take the Police Officer (Spanish Speaking) exam for no additional fee. The exam is given at the same time as the Police Officer exam and the eligible list is established at the same time as well.

### Civilian Opportunities

- Crime Analyst
- ID Technician
- Public Information Officer
- Fingerprint Analyst
- Evidence Control Clerk
- Research Analyst
- Emergency Medical Services Officer
- Helicopter Mechanic
- Marine Mechanic
- Evidence Specialist
- Public Relations Specialist
- Office System Analyst
- Database Manager
- Photo Technician
- Criminal Justice Systems Analyst
- Police Communications System Director
- Director of Information Manager

*And many more...*

#### **Benefits**

- Salary range: \$36,800 - \$136,000
- Medical insurance plan provided at 15% of premium cost
- Vested retirement plan after 10 years of service
- NYS Tier 6 Contributory Retirement Plan
- Dental and Optical Plan provided via AME Union

[www.suffolkcountyny.gov/civilservice](http://www.suffolkcountyny.gov/civilservice)

### Promotions and Appointments

- Promotion through civil service exam increases salary 11% and above
- Promotion by Civil Service Examination:
  - Sergeant - Lieutenant - Captain
- Promotion by Appointment:
  - Detective - Detective Sergeant
  - Detective Lieutenant - Deputy Inspector
  - Inspector - Deputy Chief - Assistant Chief
  - Chief of Division - Chief of Department

### Assignment Opportunities

- Precincts 1 thru 7
  - General Service Detective Squad - C.O.P.E Section
  - Community Support Unit - Precinct Crime Section
- Patrol Special Operations Bureau
  - Patrol Firearms Suppression Team
- Special Patrol Bureau
  - Emergency Service Section
  - Canine Section - Aviation Section
  - Crime Scene Section - Airport Operations Section
- Marine Bureau
  - Dive Team
- Highway Patrol Bureau
  - Motorcycle Section - SITE Section
  - SAFE-T Section - Motor Carrier Safety Section
- Homeland Security and Criminal Intelligence Bureau
  - Homeland Security Section
  - Emergency Management Section
  - Criminal Intelligence Section - Asset Forfeiture Unit
- Major Crimes Bureau
  - Homicide Section - Special Victims Section
  - Major Case Section
  - Property/Auto Crime Unit - Hate Crimes Unit
- Organized Crime Bureau
  - District Attorney Section - Narcotics Section
  - Telephone Records and Surveillance Section
- Technical Investigations Bureau
  - Human Trafficking Unit - Computer Crimes Unit
  - Fugitive Unit - Arson Section - Electronic Investigations Unit
- Police Academy Bureau
- Community Relations Bureau
  - Community Liaison Officer - School Resource Officer
  - Police Athletic League - Recruitment Section

*And many more...*

**Ready to Apply? Scan the QR Code!**



# Frequently Asked Questions



**Q. What is the date of the exam?**

**A.** June 15th, 2019 (Saturday)

**Q. What is the last date for filing?**

**A.** April 3rd, 2019

**Q. Is there a fee to take the exam?**

**A.** Yes, there is a \$125 application fee.

**Q. Are there any waivers for the fee?**

**A.** Yes, the application fee may be waived for Suffolk County Residents who are veterans, auxiliary police, members in good standing of a local fire district or ambulance company, volunteer CERT members and members of the Suffolk County Police Explorers program. The fee may also be waived if you are unemployed and for recipients of MEDICAID, SSI, public assistance or those in a training program under the Job Training Partnership Act/Workforce Incentive Act administrated by a state or local agency (subject to change without notice).

**Q. If I have a disability can I be a police officer?**

**A.** Yes, as long as the disability would not hinder the applicant's ability to meet requirements to perform the duties of a police officer. Each case is investigated independently.

**Q. Are there lateral transfers?**

**A.** No, everyone must take the Civil Service Entrance Exam, be called from the certified list and pass the screening process.

**Q. Is extra credit given to Suffolk County residents?**

**A.** No

**Q. Are there extra credit for prior service with another law enforcement agency?**

**A.** No

**Q. How can I obtain an application?**

**A.** The Department of Civil Service is encouraging online registration. You can apply at [www.joinscpd.com](http://www.joinscpd.com) or [www.suffolkcountyny.gov/civilservice](http://www.suffolkcountyny.gov/civilservice). Civil Service Ph: 631-853-5500.

**Q. Where is the exam given?**

**A.** The exam is given at several locations throughout Suffolk County. Applicants will be contacted prior to the exam date with the test site. If you are not notified, contact the Department of Civil Service at Ph: 631-853-5500 beginning June 12th, 2019.

**Q. What happens after taking the exam?**

**A.** A certified list is established by the Department of Civil Service. This takes approximately six (6) months to complete after the exam date.

**Q. What should I expect after the list is established?**

**A.** Depending on the candidate's test score and the hiring needs of the Department, qualified candidates are notified to begin the screening process. It takes approximately six (6) months to complete the screening process.

**Q. Are recruits paid while in the academy?**

**A.** Yes, you will receive the starting salary while in the academy.

**Q. How long is the academy?**

**A.** Six (6) months.

**Q. Are the recruits required to live at the academy during training?**

**A.** No, the academy is Monday-Friday, generally from 8am to 4pm.

**Q. Where is the academy?**

**A.** The Academy is located at the Suffolk County Community College, Brentwood (Western Campus), 502 Wicks Rd., Brentwood, NY 11717.

**Q. How long is probation?**

**A.** The probationary period is 18 months, including 6 months of Academy training.

**Q. Is the test similar to the New York City police exam?**

**A.** The written exam uses a multiple choice format and will assess the candidate's cognitive abilities, work styles and background information.

## Physical Fitness Screening Test

**Sit-up:** Muscular endurance (Core body)

The score indicated below is the number of bent-leg sit-ups performed in one (1) minute.

**Push-up:** Muscular endurance (Upper body)

The score indicated below is the number of full body repetitions that a candidate must complete without breaks.

**1.5 mile run:** Cardiovascular capacity

The score indicated below is calculated in minutes : seconds. The running surface may vary and the test may be conducted on either an indoor or outdoor track.

A candidate must successfully complete each of these elements of the test battery at the minimum score as set forth (right) to be deemed to have successfully completed the physical fitness screening test.

TEST - MALE			
Age	Sit-Up	Push-Up	1.5 Mile Run
20-29	38	29	12:38
30-39	35	24	12:58
40-49	29	18	13:50

TEST - FEMALE			
Age	Sit-Up	Push-Up	1.5 Mile Run
20-29	32	15	14:50
30-39	25	11	15:43
40-49	20	9	16:31

These standards are subject to change during the life of the eligible list without notice to candidates.